



PEAK RESPECT

S N O W - P A C T

OUR COMMITMENT



Peak Respect reflects the commitment we have made as a snow sports community to build trust and mutual respect through open and honest actions/behaviours and to work together with purpose.

In our interactions at Snow Sports NZ (**SSNZ**) Events, we agree to maintaining high standards of conduct and integrity.

Adherence to Peak Respect will also ensure our people are protected and supported, as it provides clarity of what is acceptable behaviour at SSNZ Events.



PURPOSE



The purpose of the Peak Respect Snow-Pact is to:

- Set the standards of behaviour required by all people involved in SSNZ Events;
- Ensure a clear understanding of what is expected and required to ensure a positive, healthy, supportive, and progressive environment;
- Protect our people and our reputation; and
- Comply with our legislative requirements around safeguarding and health and safety.





Integrity and Respect

Conduct myself with control, courtesy, respect, honesty, dignity, and professionalism at all times.



Wellbeing and Safeguarding

Acknowledge that the Wellbeing and Safeguarding of Participants is the priority over performance.



Social Media

Exercise caution while using social media channels and refrain from posting negative or harmful content.



Stay in your Lane

Act within the limits of your knowledge, training, experience, and expertise within your role at an Event.



Event & Mountain Rules

Know the event rules, respect the mountain environment, the resort and the staff operating it.



Clean Sport

Remain free of the influence of drugs, performance enhancing substances and alcohol.

PARTICIPANTS, VOLUNTEERS, PARENTS, OFFICIALS



Participants

- Respect fellow participants and the decisions of volunteers and officials.
- Understand and comply with the rules of the event.
- Know the right way to voice your concerns.
- Enjoy your sport.

Volunteers

- Be a Positive role model.
- Exhibit professionalism at all times
- Respect authority of officials.
- Know & Play by the rules.
- Know the process for raising concerns on the day.

Parents

- Be the Champion not the Critic.
- Respect your volunteers and officials.
- Learn your child's sport.

Officials

- Make ethical and impartial decisions at all times.
- Raise concerns through the appropriate channels in a timely manner.
- Communicate in a positive and respectful manner.